

# BRANT LINGLE

Executive Consultant | Leadership Coach | Strategic Advisor



## PROFESSIONAL SUMMARY

Brant's "why-passion" is to help organizations and leaders thrive into the best versions of themselves while creating a better world. With 30 years of experience, including a decade at the senior executive level, he brings his brilliance in 3 areas:

**Leadership Development:** Brant empowers senior leaders in decision-making and guides mindset shifts in how leaders think about themselves and show up for their clients/teams. He also helps new leaders position themselves and their team members during promotion.

**Leadership Alignment:** Brant is deeply committed to enhancing strategic clarity and fostering alignment among leaders. With a focus on clear communication, strategic planning support, conflict resolution, and tailored performance evaluations, he ensures cohesion and shared vision within the boardroom and the management team.

**Leading through Growth and Change:** His expertise lies in offering comprehensive guidance and advisory services regarding organizational structure change, ensuring that these changes are implemented effectively. By leveraging Brant's insights, leaders can confidently navigate transitions, fostering continued growth and scalability within their organizations.

## CERTIFICATIONS

### Master's in Organizational Leadership

Cairn University

### Certified Process Consultant

Society of Process Consulting

### Certified in Hogan 360 & Hogan Team Report, Hogan

Certified in DISC Assessments, TTI Success Insights

### Certification in Non-profit & Leadership Management

Institute for Nonprofit Practice

Certified Spiritual Director, Oasis

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## METHODOLOGIES

**Discerning Insight:** Using incisive questioning, Brant guides clients to embrace authenticity, challenge preconceived notions, and unlock greater self-discovery in their professional pursuits in a relaxed, trusting environment.

**Problem-Articulation:** Brant demonstrates exceptional skill in articulating and framing his clients' issues precisely. Specializing in dissecting complex problems, he organizes them into clear, concise themes for further development.

**Insight Action Mapping:** Brant helps clients translate insights into actionable steps, providing robust accountability and support during implementation. This ensures actions are aligned with desired outcomes, fostering meaningful change in both personal and professional realms.

## SUCCESSFUL RECORD

Most recently, Brant's coaching sparked a transformative shift in a construction company's aggressive culture, leading to a substantial drop in employee turnover from 33% to a potential \$9 million solution.

*The positive results of making that investment are numerous: our team is working more effectively; We made a reduction in some of our management turnover; We aligned our go-forward plan, and we broke down the communication barriers between departments."*

*-- Rebecca Thomas,  
CEO of T&T Construction*